



PAVIORS R.F.C.

PAVIORS RUGBY FOOTBALL CLUB

FOUNDED 1922

Headquarters and Ground:

The Ron Rossin Ground

Burntstump Hill, Arnold, Nottingham, NG5 8PQ

Tel: 0115 963 8527

www.paviorsrffc.co.uk

HEALTH AND SAFETY POLICY

General:

In compliance with the requirements of Section 2 (3) of the Health & safety at Works (etc.) Act 1974, the club will, as far as is reasonably practicable, safeguard the health, safety and welfare of all personnel employed, using or visiting the club grounds and facilities.

The Club is committed to:

- Provide adequate control of the health and safety risks arising from its activities.
- Consult with its helpers and users on matters affecting their health and safety.
- Provide and maintain safe equipment for use in pursuance of its activities.
- Ensure the safe handling and use of substances i.e. COSHH regulations.
- Provide information, instruction and supervision for helpers and users where applicable.
- Ensure all helpers and users are competent to do their tasks and to give them adequate training.
- Minimise the risk of accidents occurring.
- Maintain a safe and healthy operating environment; and
- Review and revise this policy as necessary at regular intervals.

Responsibilities:

The Club President, Chairman, Secretary, Committee Members and all team managers/coaches are responsible for ensuring that:

- The Club's Health & Safety Policy is implemented and that, as far as is reasonably practicable a safe operating environment exists in their areas of operation.
- The activities carried out in their areas of operation are conducted in such a manner as to minimize the risk to health and safety.

In compliance with Section 7 of the Act all Helpers, Users and visitors have an obligation to take reasonable care for health and safety of themselves and other persons who may be affected by their actions and co-operate with the Club to enable any such duty to be complied with:

All personnel must:

- Observe all safety rules
- Abide by instructions issued in the interest of minimizing risks to health and safety.



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- Report any hazardous situation to the Club Secretary who in turn shall advise the committee.

Co-operate in suggesting to the Club Secretary any improvements that could be made to minimize risks to health and safety

Attached to this appendix is a generic Risk assessment for playing and training. Coaches are to ensure that specific dynamic risk assessments are carried out prior to training to account for conditions.

Director of Compliance:	Ken James
Junior Chairman:	Stewart Digweed

Updated August 2018.