



PAVIORS R.F.C.

Chairs' Report

AGM

2026

Firstly, a note of thanks, particularly to our volunteers be they the Coaches or Managers of our many age group teams, my fellow Board directors or those who serve the Club in whatever capacity. Without their efforts many of the things which we take for granted would simply not exist and our Club would be nothing like the marvellous place we all so much enjoy.

The Treasurer's Report outlines our financial position which remains reasonably healthy yet like so many similar institutions increasing costs remain a particular concern. Our new changing rooms have improved our facilities markedly, but with them comes an ongoing cost around additional lighting and heating, ongoing maintenance and in particular an increase in cleaning costs. Sponsorship, Subscriptions, Bar, Kitchen and the provision of parking facilities for the Park Hospital, remain our greatest sources of income. We are, however, seeing some interest from the general public in hiring out our facilities and hopefully this will become a reasonable source of income over future years.

Our Treasurer's report contains a breakdown of the costs incurred in developing our new changing rooms. A sum of £351k was expended, although we should recognise that in addition to this some members contributed substantial benefit in kind which would probably have pushed the cost closer to £400k. We are particularly grateful to Duane Brodell, Howard Marshall and Dan Tipple amongst others, for so generously supporting the Club.

The legacy project behind us we will continue to further develop our facilities and the following are the areas which we plan to address over the next few years. Firstly during the course of the off season we plan to refurbish our kitchen, replacing some of the outdated equipment and improve the overall configuration to improve the working environment for our staff. Secondly we will pay attention to our floodlights and are in consultation with a local company to put an annual maintenance contract in place. The company in question has advised us that they have a substantial supply of components having many similar RFU installations on their books. They have also undertaken thirty five LED installations on behalf of the RFU and will be able to assist us in converting to LEDs at some time in the future.

Whilst the above are our short term projects in the longer term we must look to modernise our old changing rooms and we hope to be in a position to do this in three to five years time. We are also looking at utilising renewable energy sources such as solar panels and wind turbines and have already had discussions with contractors regarding this. However, our

single phase supply will continue to present difficulties and we await contractor input to establish whether feedback into the grid is possible. Similarly with the installation of LEDs, as we do not draw electricity from the grid for our floodlights any costs saving will relate to diesel consumption only.

The other published reports describe our on-field position in greater detail, and it is a great credit to the many individuals involved that we are in such a marvellous position. Luke Majewski and Tina Evans ably assisted by many others have done a marvellous job with the Girls and Women's section. The Pumas have had a wonderful season winning their league competition at the first attempt and also reaching the NLD cup final. Whilst next season will no doubt be a lot tougher there is little doubt they will remain a force to be reckoned with.

Our Mini and Junior sections continue to thrive and our thanks go out to all involved particularly our two chairs Jane Slater and Jim Bradley. Jim has stepped down now and many thanks to Dan Wisdom for stepping in and assuming the role of Chair of the Minis section.

Senior men and Academy have done well. The First fifteen showed considerable improvement after Christmas and did well to remain at level six. The Second fifteen won their cup competition and the HORNS once again demonstrated that rugby can just be fun, as well as providing an invaluable environment where younger academy players can get their first taste of senior rugby,

On the coaching side 'Rusty' Wright has done an excellent job as coaching co-ordinator and has created a coaching pathway which will be revealed to all coaches prior to the start of the new season. We remain committed to providing the best coaching possible and encourage all coaches to attend relevant courses where appropriate to improve their skills. We have been looking into a replacement for Jonty Green who has retired from both coaching and playing and a coach for the Pumas side. This is proving difficult as the salary expectations of experienced coaches are significantly beyond our means, the average salary being somewhere around £15k.

Our continued success on the playing side does of course create considerable pressure on our playing facilities but in this respect we are well served by a number of people in the Grounds team who continue to work tirelessly in the background. A lot happens before anyone sets foot on a pitch and our thanks go out to Howard Marshall, Rob White, Steve Alvey and others for all the work that they do to maintain the pitches in such excellent condition, particularly over last winter which was the wettest on record.

We remain in a very good position, but must not allow ourselves to become complacent and expect further success without continued commitment. The Club is not immune from the impacts of a changing world, and it is essential that each one of us endeavours to do our utmost to ensure that we remain an ambitious and successful Club, both on and off the field.

Chris Eggleshaw - Chair

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